

Equity Plan

Valley View School District has developed an equity plan that assures, through the implementation of various strategies, that low income and minority students are not taught at higher rates than other students by inexperienced, unqualified or out-of-field teachers. For the purpose of understanding, "experience" is defined by the number of years a teacher has taught as the teacher of record. Any teacher beginning their third year as the teacher of record is considered experienced. The strategies employed by Valley View and identified in this equity plan, address equitable distribution of teachers in our district.

Valley View maintains four school buildings, with each grade being entirely contained in one building. The Elementary Center houses all students in grades Kindergarten through Grade 2, the Intermediate School houses all students in Grades 3 through 5, the Middle School houses all students in Grades 6 through 8 and the High School houses all students in Grades 9 through 12. Students are grouped heterogeneously with input from all educators who work with the students. On going reviews will be conducted throughout the year to ensure that low income and minority students are not taught at higher rates by inexperienced, or unqualified teachers. The equity of this process is assessed through non-discriminatory, fair communication with district stakeholders throughout the year.

In addition, Valley View will continue to use funds for in-services, staff development and induction programs for new teachers, in order to continue to meet our HQT requirements, since research shows that teachers' mastery of the academic content they teach is critical to engaging students and is a significant factor in raising achievement levels of all students.